Message from the Board

Mozdev is an open source software community dedicated to supporting Mozilla application and extension developers and the Mozdev Community Organization is a non-profit that operates the mozdev.org web site. The site celebrated its seventh anniversary last year and we are looking forward to many more years of working with the rest of the Mozilla community.

In 2007, we hired our first full-time employee and continued our transition away from maintaining the site through volunteer efforts. Having a staff (one developer and one system administrator) that is dedicated to improving the services we offer has made an enormous difference. We have added substantial new functionality to the site, improved the usefulness of existing features and have ambitious plans for 2008.

Last year marked the first year that our expenses exceeded our revenues. Fortunately we had enough from earlier donations, sponsorships and grants to cover this shortfall, but our challenge for the coming year will be to ramp up our fundraising efforts. Now that Board members are no longer involved in the day to day running of the site, they will be free to devote their time to setting strategic goals for the community and for making sure the resources are available to accomplish these tasks.

In addition to providing an update on our progress over the last year, this report presents information about our finances. The following page contains an unaudited statement of our financial activity for the last four years. This information is being provided so that community members and donors are kept informed about how contributions are used.

All of the board members would like to thank everyone for their support of our efforts, including the individuals who made donations last year and the Mozilla Foundation for their continued grant assistance.

David Boswell, President and Treasurer
Pete Collins, Director
Nigel Howard, Director
Eric Jung, Director
Brian King, Secretary
Myk Melez, Director
<table>
<thead>
<tr>
<th></th>
<th>2004</th>
<th>2005</th>
<th>2006</th>
<th>2007</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations</td>
<td>$7,964</td>
<td>$7,691</td>
<td>$13,665</td>
<td>$1,762</td>
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<tr>
<td>Sponsorships</td>
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<td>$8,000</td>
<td>$5,000</td>
<td>$0</td>
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<tr>
<td>Grants</td>
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<td>$0</td>
<td>$30,000</td>
<td>$30,000</td>
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<tr>
<td>Interest</td>
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<td>$177</td>
<td>$626</td>
<td>$1,337</td>
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<tr>
<td>Other*</td>
<td>$0</td>
<td>$5,000</td>
<td>$228</td>
<td>$126</td>
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<tr>
<td><strong>Total</strong></td>
<td>$8,103</td>
<td>$20,868</td>
<td>$49,519</td>
<td>$33,225</td>
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<tr>
<td><strong>Expenses</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hosting</td>
<td>$5,033</td>
<td>$5,448</td>
<td>$5,150</td>
<td>$1,579</td>
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<tr>
<td>Hardware Purchases</td>
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<td>$2,844</td>
<td>$529</td>
<td>$0</td>
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<tr>
<td>Staff</td>
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<td>$6,590</td>
<td>$6,273</td>
<td>$40,333</td>
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<tr>
<td>Donation Processing**</td>
<td>$220</td>
<td>$295</td>
<td>$507</td>
<td>$32</td>
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<tr>
<td>Insurance</td>
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<td>$0</td>
<td>$0</td>
<td>$957</td>
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<tr>
<td>Other***</td>
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<td>$389</td>
<td>$420</td>
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<tr>
<td><strong>Total</strong></td>
<td>$5,473</td>
<td>$15,676</td>
<td>$12,848</td>
<td>$43,320</td>
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<tr>
<td>Change in net cash assets</td>
<td>$2,630</td>
<td>$5,193</td>
<td>$36,671</td>
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<td>Net cash assets at start of year</td>
<td>$13,649</td>
<td>$16,280</td>
<td>$21,472</td>
<td>$58,143</td>
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<tr>
<td><strong>Net cash assets at end of year</strong></td>
<td>$16,280</td>
<td>$21,472</td>
<td>$58,143</td>
<td>$48,048</td>
</tr>
</tbody>
</table>

**Notes:**
* Google’s Summer of Code, Amazon referral fees and Spreadshirt merchandise sales
** Estimate of 4% for all Kagi donations
*** Domain name registration and renewal, filing fees and other expenses